



Nicola Elsner

Many years of HR management experience found Nicola Elsner's expertise as a coach and consultant for HR assessment, personnel development, organisational change, and HR related IT projects.

Nicola prefers looking on the organisational environment instead of restricting her focus on single persons or departments. Achievable targets, clear tasks, good management and team structures hold tremendous potential for an unfolding of the employees' potential. Adjusting corporate projects to the company's organisational culture promises high effectiveness.

As a consultant, Nicola favours a participative approach and likes to stay in the background. To ensure a permanent success of her projects, she systematically supports and trains the company's staff. By this means, know-how develops and stays within the client – and does not leave it along with the consultant.

She thus effectively promoted various cultural change projects, personnel development programs, and HR IT projects in different companies.

Nicola Elsner's background comprises technical, psychological, and economical education as well as years of experience in line functions in several companies in an international environment. She holds a diploma in Electrical Engineering from BA Ravensburg and also graduated as a psychologist at Freiburg University where she additionally obtained a certificate in Business Economics. To broaden her qualification as consultant and coach she later qualified as a NLP Business Master at Inntal Institute.